

# 10 steps for Apostolic Planning

“Consistent and participative discernment is our way of ensuring that ongoing apostolic planning, including implementation, monitoring and evaluation, is an integral element in all Jesuit ministry.”

GC 36, Decree 2, paragraph 5

## Where are we now?

### 1. EXAMEN

We look at how God has been active in the world, in our mission and in the activities that we have undertaken. All is from His inspiration.

### 2. UNDERSTANDING THE MISSION

The mission acts as a compass. We want to bring the reconciliation of the Gospel, the justice of the Kingdom and to help people get to know Jesus Christ in a personal and passionate way.

### 3. RESEARCH THE CONTEXT

Examine the internal strengths and weaknesses as well as external opportunities and threats.

## Where do we want to be?

### 4. ANALYSIS

Evaluation of the information collected.

### 5. CHOOSING APOSTOLIC PRIORITIES

Based on this research and evaluation we decide on apostolic priorities. These should be focused and not too general.

### 6. SPECIFIC OBJECTIVES

Specific objectives are the concrete things to be achieved in order to implement the apostolic priority.

## How will we get there?

### 7. PLAN OF ACTION

Each objective should have a plan that details how it will be achieved.

### 8. RESOURCES

We need to put resources in place in order to achieve the plan of action.

### 9. MONITORING

Build in procedures for monitoring and for modifying strategies based on changes in the external or internal environment.

### 10. COMMUNICATION

Communication of the apostolic plan gets people on board and helps implementation.